

Code of Conduct¹

Transparency International Kenya's objective is to counter corruption by addressing issues of transparency and accountability through the formation of non-partisan coalitions at the national level. To achieve this objective, persons officially associated with Transparency International Kenya should refrain from activities, which might bring their credibility and that of the organisation into question. For your guidance as one such person officially associated with Transparency International Kenya please find below a voluntary code of conduct. To signify your willingness to comply with the provisions of this code of conduct, please sign at the end of this document, in the presence of a witness.

Proviso: This code of conduct is voluntary and breach of any of its provisions will not attract any specific penalty, save where it constitutes a breach of a contract entered into with Transparency International Kenya, or is otherwise a cognisable criminal offence according to law. This code of conduct is supplementary to all contracts entered into with Transparency International Kenya. Accordingly, it shall not be a breach of the code to receive any entitlement under the statutes of Transparency International Kenya or by virtue of a contract between any staff member, advisor or consultant and Transparency International Kenya.

I PLEDGE MYSELF TO THE FOLLOWING:

1. **Acceptance of gifts, entertainment, favours and other offers of reward:** I shall not solicit or accept gifts, goods, presents, or any form of gratification for services provided or to be provided by virtue of my association with Transparency International Kenya.
2. **Conflict of Interest:** Any organisation in which I have a direct or indirect financial interest, will be disqualified as a supplier of goods or services to be procured by Transparency International Kenya, except when they are provided free of cost.
3. **Misuse of Information:** For the purpose of furthering a private interest, I shall not, directly or indirectly, use or allow the use of official information obtained through or in connection with Transparency International Kenya.
4. **Use of TI - Kenya Property:** I shall not, directly or indirectly, use or allow use of Transparency International Kenya property of any kind, for other than officially approved activities.
5. **Neutrality:** While carrying out my official responsibilities, I shall refrain from relations with any interest groups that may prejudice the independence of Transparency International Kenya.
6. **Litigation in Court:** I will immediately and officially notify Transparency International Kenya of any summons or other legal issues, which may involve me in court proceedings, relating to charges of fraud, corruption or others that may bring Transparency International Kenya into disrepute.
7. **Core Value:** I understand that I am expected to oppose corruption wherever and whenever I encounter it; to support the Mission and Vision of Transparency

¹ Revised on 28th May 2018

International Kenya; and, to play an active voluntary role in promoting anti-corruption activities in the country generally.

8. **Transparency:** I shall strenuously strive to avoid all conflicts of interest and will immediately declare to Transparency International Kenya my membership, ownership, involvement and direct or indirect financial interests in all companies and firms that have any dealings with Transparency International Kenya.
9. **Accountability:** I shall in the performance of all my work related to Transparency International Kenya, be accountable to Transparency International Kenya for that work. I shall respect the role, status and authority of all organs of Transparency International Kenya at all times.
10. **Networking:** I shall strive to maintain a constructive relationship with organisations interested in fighting corruption. I understand that I am expected to participate in activities that bring to public attention the negative effects of corruption as well as take positive steps to contain it.
11. **Prejudicial Statements:** I shall not in any capacity related to Transparency International Kenya make public statements involving specific allegations of corruption about individuals.
12. **History:** I declare that I have no history of involvement in corrupt practices.
13. **Lobbying:** I understand that I shall reasonably be expected to act as a lobbyist towards the taking of action to ensure proper standards of conduct in national and international financial transactions, and to play active role in strengthening the wider efforts to contain corruption by the Transparency International movement.
14. **Earnings:** All monies earned by me on behalf of Transparency International Kenya or during activities on behalf of Transparency International Kenya, shall be deposited in the bank account of Transparency International Kenya.
15. **Financial Obligation:** I undertake to pay all taxes due on my taxable income regularly and without fail.

SIGNED this _____ day of _____, 20__ at _____ in the Republic of Kenya

Signature: _____

Name: _____

WITNESS

Signature: _____

Name: _____