



TRANSPARENCY
INTERNATIONAL
KENYA

TRAINING AND CONSULTANCY

*Providing Unique Value and Customised Anti-Corruption, Integrity and
Leadership Solutions*

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www.tikenya.org

VISION

A corruption-free society

MISSION

To champion the fight against corruption by promoting integrity, transparency and accountability in both public and private spheres.



OUR TRACK RECORD

25 YEARS

Years of experience in governance work at the national and county levels

13 MILLION

Citizens reached through outreach, public forums on Anti-corruption and good governance messages

109 TRAININGS

Actors and Institutions that received capacity development support from TI-Kenya over the past 5 years

3,852 PEOPLE

Persons supported through our Advocay Legal & Advice Centers (ALACs) in the past 5 years

26 AUDITS

Social audit assessments facilitated in the past 5 years

35 POLICIES

Accountability/ Anti-Corruption focused laws or policies influenced in the past 5 years

WHY CONSIDER TI-KENYA

Kenya faces significant challenges related to corruption, which hinders social and economic progress. Despite substantial efforts to address these issues, there remains a pressing need to bolster anti-corruption measures and promote ethical behaviour in every sphere of society.

Transparency International Kenya has long been at the forefront in the fight against corruption and in promoting transparency, integrity and accountability in Kenya's public and private sectors. TI-Kenya has a wealth of expertise and experience in this field, and we recognize the potential impact of harnessing our knowledge to provide unique and customised anti-corruption, leadership and integrity solutions.

- ✓ • We seek to build **lasting partnerships** underpinned by trust and credibility.
- ✓ • We nurture a **culture of integrity** and ethics, fostering best practices and responsible behaviour among individuals and organizations.
- ✓ • **Expert Team:** Seasoned team of professionals with extensive experience in anti-corruption efforts, governance, and organizational management, ensuring the delivery of high-quality training and consultancy services.
- ✓ • **Customized Solutions:** Each organization faces unique challenges, therefore our approach will be tailored to the specific needs and requirements of our clients, delivering solutions that yield tangible results.

AIM

To set new standards in equitable partnership, including a clear commitment to research, capacity building and infrastructure development for a Corruption-Free Society.

OBJECTIVE

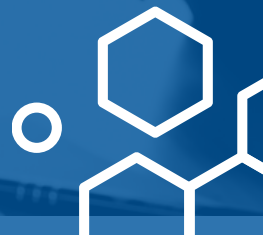
Empower individuals, businesses, government agencies, county governments, private sector and civil societies with the tools, knowledge, expertise required to identify, prevent, and combat corruption at all levels of society; whilst instilling ethical values, leadership, integrity and good governance.

WHAT WE OFFER

TI-Kenya's Training and Consultancy Unit focuses on providing 'Unique Value' to our customers offering Customised Anti-Corruption, Integrity and Leadership Training Solutions and focused consultancies to individuals, corporates, government agencies, county governments, civil societies and private sector. We specialize in incorporating business-oriented strategies aimed at creating integrity and sustainable business value to our clients.

Our programs are designed to improve specific organizational performance outcomes by picking the right metrics to create lasting value for them. A value proposition where organizations' training and consulting needs and expectations are met and return on investment is assured.

Our uniqueness also lies in how we connect with individuals to help them realize, reveal and revitalise their integrity potential. We help our clients transcend their self-imposed barriers and give them that competitive edge, towards reaching their goals.



Global Platform:

Through our scale and extensive reach, our team is able to deliver a truly global platform.

Industry Knowledge:

We leverage our expertise across our businesses to ensure we are delivering the best solutions to our partners and organizations.

OUR APPROACH

Better Insights:

Our range of voices provides deeper insight and helps us to outperform over the long-term.

Diversity & Inclusion:

A diverse & inclusive community is our imperative. At TI-Kenya we know that diverse teams ask better questions and inclusive teams find better answers. We seek to create a community where we continually exchange insights, embrace different perspectives and challenge the status quo.

PRODUCTS & SERVICES

TRAINING AND CONSULTANCY UNIT



Training &
Consultancy



Certification



Research &
Surveys



ICT & Anti-Corruption
Platforms



Corruption databases

Anti-Corruption and Integrity Training



We provide tailored training sessions to public and private institutions, empowering them to develop robust anti-corruption strategies and systems.

Try one of our on demand fraud and corruption prevention courses or contact us to discuss a customized workshop on a range of integrity related topics. These include:

- Principles of fraud and corruption prevention
- Corruption and Climate Change Governance
- Govtech and Procurement Fraud
- Training of Trainers on Anti-Corruption and Sustainable Development
- Anti-fraud and corruption prevention frameworks
- Understanding and evaluating the risk of fraud and corruption
- Combating Corruption and Fraud for Auditors
- Principles of anti-bribery
- Conflicts of interest and how to manage them
- Management Styles and ethical decision-making
- Good governance for non-profits and charities

- Ethical and compliant leadership
- Corporate governance and risk management for state and public sector organizations
- Customized Anti-Corruption Monitoring training to community groups to monitor projects implemented by County Governments and the National Government- Constituency Development Funds (NG-CDF).
- Combating Corruption and Fraud in Procurement
- The Procurement Integrity Control System Model
- Conducting a Contract Fraud and Abuse Risk Examination
- Introduction to Fraud and Corruption in Development and Humanitarian Projects
- Enhancing Counties own revenue generation and management
- Forensic auditing & and financial fraud detection
- Whistleblower protection

Consultancy



Our consulting services draw from our diverse and experienced pool of consultants to support required outputs. We deliver strategy and implementation, from a business and technological view, to help you lead in the markets where you compete:

- Policy Development
- Integrity & Anti-Corruption Surveys
- Anti-Corruption Certification
- Strategy & Operations
- Research

a) Anti-Corruption Frameworks - Integrated and Customized prevention and control strategies for Fraud Proofing an organization, Creating and implementing an integrated anti-fraud and anti-corruption framework is an effective first step to fraud-proofing your organization. We will help you map out the most effective anti-fraud and anti-corruption framework, and – if needed – an integrated corruption prevention and control strategy that will not only help prevent, identify and respond to potential cases of fraud and corruption, but also help protect you and your organization's eputation, raise overall levels of governance and integrity, and improve organizational efficiency.

In a series of interactive strategy sessions, we will help you better understand your organization's corruption-risk profile, and discover the various elements that make up an effective anti-corruption framework. More importantly, you will walk away with a clear understanding of the various elements required to implement a cohesive framework.

Our Strategic Services will help you to:

- understand your corruption-risk profile
- identify the building blocks needed to help fraud-proof your organization
- define the steps needed to raise ethical standards and improve the integrity of staff
- develop higher and more meaningful levels of governance and accountability
- improve efficiency and effectiveness by reducing potential corruption seepage
- gain a competitive edge and build trust with donors and beneficiaries alike

b) Assurance and Compliance Services – a comprehensive suite of anti-corruption and integrity-related services to raise assurance levels. Do you already have a fraud and anti-corruption framework and strategy in place? If so has it been properly implemented and tested? Are cases of suspected corruption being appropriately handled? If you have delivery partners in place, do they share the same values as you? Do you have the appropriate assurance and comfort that the funds entrusted into their care reach the intended beneficiaries?

Protect your policy-to-delivery value chain

We will help you answer your questions about your control environment by providing a range of bespoke solutions designed to increase your level of assurance (or provide reassurance) that your policy-to-delivery value chain is appropriately protected from potential fraud and corruption.

Our assurance and compliance services are tailored to meet your organization's individual needs, and include:

- Compliance Handling Reviews
- Corruption Risk Management Assessments
- Due Diligence Reviews
- Ethical Due Diligence Assessment
- Forensic investigations
- Governance Assessments
- Internal Control Framework Design and Review.
- Programme Assurance Reviews
- Ongoing Monitoring, Tune-ups, and Review of Anti-Corruption and Integrity programme
- Our assurance and compliance services are designed to meet the specific needs of your organization and where it is in the development of its anti-corruption and integrity efforts.

c) Anti-Corruption Certification – External confirmation that an organisation has systems and structures to minimize corruption risk. Organisations wishing to obtain TI-Kenya certification will need to satisfy the highest standards, with anti-corruption compliance programmes designed to respond to local jurisdiction and evolving international best practices alike.

Holding an external anti-corruption certification is confirmation of your organisation's commitment to maintaining the highest levels of governance possible. The process to achieve certification will also provide direct support to management in reducing an organisation's overall corruption risk profile by increasing the visibility of anti-corruption commitments. Obtaining and holding an anti-corruption compliance certification will:

- publicly confirm the organisation's commitment to the highest levels of good governance
- provide direct support to management in reducing the organisation's overall corruption-risk profile
- increase the levels of trust and accountability with current and potential donors
- raise integrity levels and foster employee support for anti-corruption compliance efforts
- promote a clear and identifiable standard for anti-corruption standards, policies and procedures
- provide assurance of the quality of an anti-corruption program and a benchmark against which to measure the progress being made

d) Research and Innovation: Our long-standing expertise in research is well-known in the civil society space in Kenya and our past anti-corruption work and related publications speak volumes both locally and internationally

OUR PRESENCE IN KENYA

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