



National Integrity Alliance
Leadership With Integrity

The Chairperson,
Public Service Commission,
P.O. Box 30095 - 00100,
Nairobi, Kenya.



Dear Sir/Madam,

RE: REQUEST FOR INFORMATION FROM THE PUBLIC SERVICE COMMISSION ON RECENT JOB ADVERTISEMENTS AND STAFFING CHANGES AT THE OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS (ODPP)

The National Integrity Alliance (NIA) is a civil society coalition committed to the promotion of constitutionalism, integrity, transparency, and accountability in public institutions. The Alliance brings together Inuka Kenya Ni Sisi!, The Institute for Social Accountability (TISA), Transparency International-Kenya, and the Kenya Human Rights Commission (KHRC), united by a shared commitment to safeguarding public resources and advancing ethical leadership in Kenya.

Anchored on the values and principles set out in Chapter Six of the Constitution of Kenya, 2010, the National Integrity Alliance holds that a renewed spirit of active citizenship, across all levels of society and government, must complement strong laws and institutions in confronting corruption and abuse of public office. The Alliance advocates for bold civic action to prevent individuals who fall short of constitutional standards of integrity from accessing positions of public trust.

Acting Pursuant to Articles 10, 35, 232, and 258 of the Constitution of Kenya, we write to formally petition the Public Service Commission regarding recent Advertisement at the Office of the Director of Public Prosecutions (ODPP).

The Office of the Director of Public Prosecutions (ODPP) is a constitutional office established under Article 157 of the Constitution of Kenya, mandated to institute, undertake, take over, and discontinue criminal proceedings on behalf of the State. In exercising this authority, the ODPP plays a central role in safeguarding the rule of law, ensuring accountability, and upholding public confidence in the criminal justice system. While the Director of Public Prosecutions operates independently and is not subject to the direction or control of any person or authority, this independence does not place the office beyond public scrutiny. Rather, it heightens the need for transparency, integrity, and strict adherence to constitutional principles.

Scrutiny of the ODPP's administrative and operational decisions, particularly those relating to appointments, removals, redeployments, and internal governance, is firmly rooted in the public interest. As a publicly funded institution entrusted with immense prosecutorial power, the ODPP must demonstrate that its actions comply with the Constitution, relevant statutes, and the principles of fair administrative action under Article 47. Public oversight helps prevent abuse of power, political interference, or arbitrary decision-making, and ensures that prosecutorial discretion is exercised lawfully, rationally, and in a manner that promotes justice.

Ultimately, accountability and transparency within the ODPP are essential to maintaining public trust in the justice system. Scrutiny by citizens, civil society, and constitutional bodies is therefore not an attack on the independence of the ODPP, but a constitutional safeguard that reinforces the legitimacy, credibility, and integrity of the institution in serving the people of Kenya.

We have noted with concern a recent job advertisement issued by the Office of the Director of Public Prosecutions (ODPP) on 29th December, 2025.

In this regard, we, firstly seek clarification on the circumstances, process, and legal basis surrounding the removal, redeployment, or cessation of service of the following seven officers who were occupying management positions in the ODPP at the time the current DPP took office in 2023:

1. Ms. Grace Murugi – Deputy Director
2. Mr. Victor Mule – Deputy Director
3. Ms. Lilian Obuo – Senior Assistant Director
4. Ms. Rhoda Ongoma – Senior Assistant Director
5. Ms. Christine Nanjala – Senior Assistant Director
6. Mr. Kennedy Ndwiga – Head of Finance
7. Mr. Reuben Ebei – Head of Procurement

Secondly, in light of the constitutional and statutory mandate of the Public Service Commission in overseeing public service appointments, discipline, and human resource governance, we seek clarification on the selection criteria for individuals shortlisted and specifically seek information on their qualifications and experience against the requirements for the roles advertised, and the rationale for allocating only twenty (20) minutes for interviews for senior-level positions.

This request for information is made in good faith and in the public interest, with the aim of safeguarding the integrity of public institutions and ensuring full compliance with the Constitution, the Public Service Commission Act, and other relevant laws and policies governing public appointments.

We request a written response urgently given that the interviews are set to be held next week.

We thank you for your attention to this matter and look forward to your prompt response.

Yours faithfully,

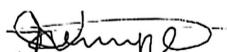


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1. The Director of Public Prosecutions.

P.O. Box 30701-00100.

Ragati Road, Upper Hill, Nairobi.

2. The Chairman,

Ethics and Anti-corruption Commission.

P.O. Box 61130 - 00200, Nairobi

Tel: (020) 4997000

3. The Director,

Direclorate Of Criminal Investigation.

P.O Box 30036-00100

Nairobi.

4. ODPP Advisory Board members:

- Chairperson: Renson M. Ingonga (Director of Public Prosecutions).
- Secretary: Alloys Kemo, OGW (Secretary Public Prosecutions).
- Member: Hon. Winfrida Mokaya (Judiciary).
- Member: Jediah Waruhiu (Witness Protection Agency).
- Member: Faith Odhiambo (Law Society of Kenya).
- Member: Mr. Amin Mohamed Ibrahim, EBS (Directorate of Criminal Investigations).