



Terms of Reference for Consultancy for Artificial Intelligence (AI) Integration into Transparency International Kenya Digital systems and tools.

REFERENCE NUMBER: TIK/CDO/EKN/002/2026

DESCRIPTION: Consultancy for Artificial Intelligence Integration into Transparency International Kenya Digital systems and tools.

DEADLINE FOR SUBMISSION: 14th August 2026

POSTING DATE: 3th August 2026

1. ORGANIZATIONAL SUMMARY

TI-Kenya is a national civil society organization that works towards a transparent and corruption-free society. As an independent chapter within the Transparency International Global Movement and registered in Kenya in 1999 with a mission to combat corruption, we are dedicated to promoting integrity, transparency and accountability in the public and private spheres through good governance and social justice initiatives.

With over 25 years' experience in governance interventions at the national and county levels, we work collaboratively with partners, institutions and citizens to prevent, expose and challenge corruption, and to strengthen systems that uphold good governance and public integrity. We pursue advocacy, partnerships development, strategic litigation, research, capacity building, and civic engagement as our core approaches.

TI-Kenya's intervenes in the following 3 key programmatic areas:

- i. **Citizen Demand and Oversight:** Enhance demands for integrity and accountability.
- ii. **Public Finance Management-** Promote efficient, effective and accountable PFM
- iii. **Natural Resources and Climate Governance-** Improve accountability and transparency of natural resources and climate governance.

- iv. **Strategic Litigation** (Cutting across the 3 results areas above) - Increase access to effective redress mechanisms for victims of corruption-related injustices.

We have our main office in Nairobi and regional presence in the Coast, Rift Valley, the larger Western Kenya and Eastern Kenya through four Advocacy and Legal Advice Centers (ALACs) in Mombasa, Eldoret, Kisumu and Nairobi.

2. PROJECT BACKGROUND

TI-Kenya is currently implementing its [Strategic Plan 2022-2028](#) which is anchored on four (4) key strategic perspectives, i.e. Stakeholder perspective, Financial perspective, Internal Processes Perspective, and Learning and Growth Perspective. This consultancy is specifically linked to the Learning and Growth perspective, which seeks to foster a culture of innovation, learning, and adaptive programming. Key interventions under this strategic objective includes;

- Integrate AI into the organization systems.
- Fulfil organization statutory compliance
- Conduct targeted legal compliance and institutional governance interventions.
- Conduct institutional development and review meetings

In line with this strategic commitment, TI-Kenya seeks to integrate Artificial Intelligence (AI) into its systems and operations to enhance efficiency, innovation, learning and adaptive programming.

As part of the Strategic Plan 2022-2028 implementation, the Artificial Intelligence Policy, 2026 and commitment to innovation and digital transformation, the organization seeks to explore and adopt Artificial Intelligence (AI) technologies to improve operational efficiency and information accessibility across its digital platforms.

TI-Kenya currently operates several digital tools and platforms including;

1. The organizational website;
2. A4T platform;
3. Uwajibikaji platform;
4. Climate Finance Watch Tool;

5. Integrity Awards Website;
6. Integrity Walk Website;
7. Campaign Finance Website;
8. MediaTech Hub Website;
9. Rada Portal / Website;and
10. Public audit database.

The organization intends to engage a qualified consultant to assess the viability of integrating AI into these systems and subsequently design, develop and deploy suitable AI-powered solutions.

3. PURPOSE AND SCOPE OF THE ASSIGNMENT

The purpose of the consultancy is to;

1. Conduct a comprehensive assessment of the organization's digital systems and tools to determine their readiness and suitability for AI Integration; and
2. Design, develop and implement appropriate AI solutions and functionalities within the identified platforms.

4. SPECIFIC OBJECTIVES OF THE ASSIGNMENT

The objective of this assessment is to:

- i. Assess the technical, operational, and organizational readiness of existing digital tools for AI integration.
- ii. Identify opportunities where AI can enhance service delivery, user engagement, accessibility, and operational efficiency.
- iii. Develop an AI integration strategy and implementation roadmap for the organizations' digital tools and systems.
- iv. Integrate and deploy suitable AI functionalities and tools within the identified systems.
- v. Build the capacity of relevant staff to effectively manage and utilize integrated AI solutions.

5. SCOPE

The assessment will cover the following key areas:

- i. Assessment and feasibility analysis;
- ii. Discovery analysis
- iii. AI Strategy and solution design
- iv. AI Integration and Deployment
- v. Capacity building relevant staff on administration, use, maintenance and documentation of the AI solutions.

6. KEY DELIVERABLES

- i. Inception report detailing;
 - a. Understanding of the assignment
 - b. Methodology
 - c. Workplan; and
 - d. Timelines
- ii. AI readiness and feasibility assessment report for all the organization's digital tools and systems
- iii. AI Integration Strategy and Implementation roadmap.
- iv. System Testing and validation report.
- v. Staff training sessions and training materials.
- vi. Final report

7. TIMELINE

The assignment will be conducted within 90 calendar days.

8. CONSULTANCY QUALIFICATION

The consultant(s) should be a person with the following competencies:

- i. Advanced degree in computer science, software engineering, or related field
- ii. Extensive knowledge and experience in AI;
- iii. A demonstrated high professionalism and an ability to work independently and in high-pressure situations under tight deadlines;
- iv. Strong interpersonal and communication skills;

- v. High proficiency in written and spoken English;
- vi. Deadline-driven with a focus on results; And
- vii. A person of high integrity who will model TI-Kenya's core values including; gender equality, diversity, and inclusion

Applications should include the following requirements combined into one document: (max –15 pages)

- i. A cover letter that provides reasoning for why the applicant is best suited to deliver against the Terms of Reference
- ii. Technical bid with the methodology proposed.
- iii. A brief work plan and financial proposal to deliver against the Terms of Reference

9. APPLICATION PROCEDURE

If you meet the above requirements, kindly send:

- a.) An expression of interest (EOI) documenting your understanding of the assignment
- b.) Proposals including detailed methodology, work plan, team composition, expected outputs, and tax-inclusive budget.
- c.) Profile with resume and latest samples of your past work and your portfolio (including your profile, CV, and references)
- d.) A sample of recently completed similar work or work on governance (attach soft copies or online link to the documents).
- e.) Please indicate **“AI Integration into TI-Kenya's digital tools”** in the subject line of your email application.

N/B: All applications be submitted in one single PDF document shared to consultancyapplication@tikenya.org. The deadline for submission of expressions of interest is

14th August 2026 indicating **TIK/CDO/EKN/002/2026 - Artificial Intelligence Integration** on the subject. **Women and youth are encouraged to apply.**

Confidentiality of information: All documents and data collected will be treated as confidential and used solely to facilitate analysis. Interviewees will not be quoted in the reports without their consent.

Content: All the required documents and reports in their draft and final versions shall be submitted to TI-Kenya within agreed timelines and remain the explicit property of TI-Kenya.

10.COMPLAINTS PROCESS

This call for Expression of Interest does not constitute a solicitation and TI-Kenya reserves the right to change or cancel the requirement at any time during the EOI process. TI-Kenya also reserves the right to require compliance with additional conditions as and when issuing the final solicitation documents. Submitting a reply to a call for EOI does not automatically guarantee receipt of the solicitation of documents when issued. Invitations to bid or requests for proposals will be issued per TI-Kenya rules and procedures. Any grievances and or complaints arising from the evaluation process and the final tender award can be addressed, in writing, to the Executive Director and the TI-Kenya Tender Complaints Committee.

**Executive Director,
Transparency International Kenya
Bishop Magua Building, Ground Floor,
Wing B UG 7, George Padmore Lane, Off Ngong Rd,
P.O. Box 198-00200, Nairobi
Or Email complaints@tikenya.org**